

iCAD INTERNSHIP APPLICATION GUIDELINES

For iCAD Summer Internships in Vancouver & Montreal Canada



iCAD Internship Eligibility

Education: Must have completed a recognized program in your preferred discipline.

Originality: Submission materials must solely be the work of the applicant.

Logistics/Expenses: While the internship is paid, individuals are responsible for their own expenses, including housing and transportation.

Work Authorization (Canada):

Interns must be eligible to work in Canada for Sony Pictures Imageworks.

Supporting documentation confirming eligibility for the duration of the internship and for one year afterward is required.

Interns needing a visa and/or work permit must obtain them at their own expense. Please consult the applicable government website or an immigration advisor to confirm available programs/permits.

Note: *Sony Pictures Imageworks does not sponsor Labour Market Impact Assessments (LMIA) for intern-level positions.*

Application Requirements

To apply, you must submit the following:

- Resume: PDF or Word Doc - Ensure it includes your complete educational background.
- Reel/Portfolio URL/Website: Please include any necessary passwords. By submitting your material, you agree that Imageworks may use it, in whole or in part, for promotional material, public relations, or other purposes.

The Selection Process

The intern selection process involves several stages:

1. Online Application Review
2. Resume Review
3. Reel Review
4. Head of Department Review

A select group of candidates will then be invited to a 30-minute remote interview with the Head of Department.

Submission Deadlines & Communication

Summer Submission Window: Applications are open from March 2nd, 2026, to March 30th, 2026.

Deadline: Your completed application must be received by March 30th, 2026, to be considered for the Summer 2026 internships. Late applications will not be accepted.

Inquiries: NO TELEPHONE CALLS PLEASE. Direct all inquiries and questions to:

icad@imageworks.com

Notification: Please do not reach out to check the status of your application. All candidates will receive an email notifying them of their result. Only a select few will be contacted via phone for an interview.

What iCAD Interns Can Expect

Duration and Location: A full-time (40 hours/week), 8-week commitment, located on-site at Imageworks in either Vancouver or Montreal during the summer.

Compensation: These are paid internships.

Logistics: Interns are responsible for their own housing and transportation.

Resources: Interns receive full facility access, including a login, workspace, email account, a computer workstation, and all necessary production tools and software.

Experience: A real-time, hands-on experience through a professional-level in-house training program. The opportunity to interact with Imageworks professionals across all levels and diverse disciplines. First-hand experience with the production pipeline and processes for digital animation and effects in live action, CG features, performance capture, and/or stereoscopic productions.

Our Expectations for iCAD Interns

Professional Conduct:

Interns must understand that Imageworks is a fully-engaged feature production facility.

Respect the workload of supervisors and "buddies."

Be sensitive to the time constraints of employees.

Sign a standard nondisclosure agreement (NDA) and adhere to all Sony Pictures Entertainment policies.

Work Requirements:

Complete the Imageworks in-house computer training coursework, which covers proprietary production software, tools, and methods used in production.

Participate in studio events and activities that occur during work hours, as interns are part of a community.

Be in the studio daily from 9 am - 6 pm.

Attitude: Be flexible, open, proactive, and willing to seek out opportunities as they arise.

Company Focus: Understand that Imageworks is engaged in the creation of digital assets for live action and feature animations.